THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 ND 08:00:18 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 15 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
City of Carroll, Public Employer,	) ) ) BU-0986
and	
Chauffeurs, Teamsters and Helpers, Local Union No. 238, Certified Employee Organization.	) ) )

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Carroll: INCLUDED: All full-time and regular part-time police patrol officers

employed by the City of Carroll, Iowa.

EXCLUDED: All supervisory employees, including, but not limited to,

sergeants, captains and police chief, all temporary, fillin or seasonal personnel, all elected officials, and all

other positions excluded by the PERA.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: // fullan & sweet

Michael G. Cormack, Chair

#### STATE OF TOWA

BEFORE THE PUBLIC EMPLOYMENT	RELATIONS BOARD
IN THE MATTER OF	3
CITY OF CARROLL (POLICE), Public Employer,	
and	) CASE NO 6937
TEAMSTERS LOCAL UNION #147, Petitioner/Certified Employee Organization	) ) )

## AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Teamsters

Local Union #147, issued in Case No 3988 and amended in Case No

5545, is amended to read as follows

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238

DATED at Des Moines, Iowa this 10th day of November, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

James R Riordan, Chair

cc Employer Representative
Mike Stanfill
Gary Dunham

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF CARROLL	)	
Public Employer/Petitioner	)	-ing.
_	)	
and	) CASE NO 5545	selection and the selection of the selec
	)	
TEAMSTERS, LOCAL 147	)	
Certified Employee	)	
Organization	)	,,, ,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

#### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 3988, and the certification of Teamsters, Local 147, is amended to read as follows

INCLUDED: All full-time and regular part-time police patrol officers employed by the City of Carroll, Iowa

**EXCLUDED:** All supervisory employees, including, but not limited to, sergeants, captains and police chief, all temporary, fill-in or seasonal personnel, all elected officials, and all other positions excluded by the PERA

DATED at Des Moines, Iowa this 29th day of July, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIR

James Gilliam James Blanchard

## STATE OF IOWA

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BEFORE THE PUBLIC EMPLO	YMENT RELATIONS BOARD 5 PA
CITY OF CARROLL, IOWA, Public Employer,	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
and	) CASE NO. 3988
TEAMSTERS, LOCAL 147, Petitioner.	) ORDER OF CERTIFICATION

NOW, on this 4th day of December, 1989, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Teamsters, Local 147, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that Teamsters, Local 147, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Carroll, Iowa, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time police patrol officers and meter maids employed by the City of Carroll, Iowa.

EXCLUDED: All elected officials, captains, sergeants, and other employees of the City of Carroll, Iowa, all others excluded by the Public Employment Relations Act.

DONE by the Public Employment Relations Board.

cc: Rick Sonnenburg Phil Johnson Neil Barrick Jım Merrifield